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JEREMY DEXTER

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WORK EXPERIENCE

Simonds Industries Inc. Fitchburg, Massachusetts

Manufacturing Engineer/Process Metallurgist. July 2000 – Present

- Designed and implemented four versions of an electron beam weld bead-rolling unit. Eliminated two operations in one case and one operation in the other cases. Combined annual savings \$218,000.00.
- Product line engineer for carbon band and welded edge products. Responsible for product quality, process and product improvements, R&D, and process organization.
- CNC programming of Wire EDM, ground form and laser cut products.
- Designed and implemented in-line band saw tempering unit – Eliminated need for batch tempering, enabling a one-piece-flow process.
- Responsible for implementation of “Lean Manufacturing” techniques for carbon band and welded edge products.
- Work though marketing team and territory sales managers to determine customer’s needs.

Simonds Industries Inc. Fitchburg, Massachusetts

Materials Laboratory Internship. May-August 1998; May-August 1999

Contact: Ernest Evancic, Chief Metallurgical Engineer, (978) 343-3731

- Performed sectioning, mounting, grinding, and polishing of metallurgical specimens
- Performed failure analysis of returned products and R&D tests
- Performed quality control inspections using Rockwell hardness testing, micro hardness testing, file testing, and optical microscopy

PROJECT EXPERIENCE

Heraeus Electro-Nite. Philadelphia, Pennsylvania

Thermal Analysis of Aluminum Alloys. 9/1999-3/2000

Testing a thermocouple prototype that can determine the composition of grain refiners based on the liquidus and solidus temperatures and the slope of the cooling curve. Also analyzing different aluminum alloys properties on composition and cooling rate using an Alu-Delta and comparing those with that of the prototype.

U.S. Consumer Product Safety Commission. Washington D.C.

Powered Lawn and Garden Equipment – An Examination of Injury Data and Market Information. 9/1998-12/1998

Analyzed statistical injury data and performed interviews with trade organizations. Conclusions were made on how to limit injuries dealing with powered lawn equipment.

EDUCATION

Worcester Polytechnic Institute

Worcester, Massachusetts

Bachelors of Science in Mechanical Engineering, May 2000

Concentration in Material Science

Graduated with Distinction

SKILLS

Microsoft Office 2000 (Word, Excel, PowerPoint), Pro Engineer 3D Solid Modeling, AutoCAD 2000 LT, metallurgical mount preparation, optical microscopy.

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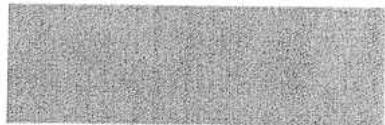
LIST	NAME	BIRTHDATE	AGE	D.O.H.	DOT	Age at DOT	TermReason	Location	Current Job Title	SALARY
1	Howard, John A.	03/23/34	68	07/09/56	07/09/99	65	Retirement	Fitchburg	MGR. MFG. SVC	66,338.00
2	Sylvia, Joseph L.	04/11/45	57	08/10/70	11/30/99	54	Resigned	Fitchburg	VP FINANCE CFO	193,253.00
3	Derivera, Eric O.	04/02/57	45	01/03/89	12/31/99	42	Resigned	Fitchburg	SR. MFG. ENGINEER	71,167.00
4	Ackles, Nancy P.	12/28/32	69	07/20/66	01/07/00	67	RIF	Fitchburg	WORD PRO. SEC.	28,202.00
5	Larsen, Ronald	11/08/38	63	09/30/69	01/07/00	61	RIF	Fitchburg	PLANT OPERATIONS	92,700.00
6	Sylvester, Amy L.	03/10/67	35	08/21/87	01/07/00	32	Resigned	Fitchburg	COST ANALYST	33,410.72
7	Walsh, Robert L.	01/06/60	42	11/12/96	01/21/00	40	Resigned	Fitchburg	CUSTOMER SERVICE	39,720.00
8	Devilling III, Frank A.	12/06/41	60	11/17/95	01/31/00	58	terminated	Fitchburg	VP BUSINESS DEVELOP	120,120.00
9	Chase, John W	01/31/49	53	11/17/97	02/17/00	51	resigned	Fitchburg	CREDIT MANAGER	63,440.00
10	Souliere, Richard A.	04/17/41	61	06/17/71	08/27/00	59	Retired	Fitchburg	UNIT MANAGER	63,162.00
11	Carnivale, James J.	05/27/44	57	10/17/90	09/30/00	56	Retired	Fitchburg	HUMAN RESOURCES MGR.	76,977.00
12	Illewicz, Robert L	09/03/59	42	05/26/98	12/18/00	41	terminated	Fitchburg	PRINCIPAL R&D ENGINEER	69,628.00
13	Harvey, Steven R.	11/29/49	52	02/28/83	01/12/01	51	Resigned	Fitchburg	SERIOR ACCOUNTANT	59,760.96
14	Owens, Ronald W	11/30/44	57	03/31/98	03/31/01	56	Retired	Fitchburg	SR. VUP OF MANUFACTURING OPER.	151,400.04
15	Byrom, Andrew M.	06/22/71	30	07/29/96	04/06/01	29	resigned	Fitchburg	TERRITORY MGR	38,500.00
16	Balcom, Wayne A.	02/08/36	66	04/18/60	05/04/01	65	Retirement	Fitchburg	UNIT MANAGER	48,241.00
17	Alberghini, Louis P.	08/30/40	61	04/19/82	05/31/01	60	RIF	Fitchburg	PROJECT ENG	66,393.00
18	Brown, Barry	10/21/47	54	07/15/85	05/31/01	53	RIF	Fitchburg	PRINCIPAL ENGINEER	79,376.04
19	Baker, William B.	02/03/52	49	04/05/99	05/31/01	49	RIF	Fitchburg	QUALITY ASSURANCE MANAGER	66,144.00
20	Schofield, Betty E	07/11/54	47	11/05/84	06/01/01	46	Resigned	Fitchburg	HR ASSIST & TRAINING COORD	33,325.00
21	Niemi, Steven R.	07/29/69	32	01/25/93	06/25/01	31	Resigned	Fitchburg	SUPERVISOR MANUFACTURING ENG	77,112.00
22	Edson Jr., Raymond F.	02/26/43	59	03/20/89	06/30/01	58	Retired	Fitchburg	DIRECTOR OF ENGINEERING	96,255.00
23	Darling, Todd R	03/30/62	40	05/19/97	07/23/01	39	RIF	Fitchburg	UNIT MANAGER	45,211.00
24	Whitcomb, Ralph E.	12/06/50	51	12/10/79	08/10/01	50	terminated	Fitchburg	MANAGER CORPORATE ACCOUNTIN	75,348.00
25	Martin, Jeffrey R.	07/31/45	56	06/29/01	08/10/01	56	Resigned	Fitchburg	PLANT CONTROLLER	84,000.00
26	Gruyitch, Stephen R.	09/06/37	64	08/09/66	08/31/01	63	RIF	Fitchburg	SR ACCT MGR	63,996.00
27	Jordan, John W.	07/30/47	54	01/07/85	08/31/01	54	Retired	Fitchburg	FITCHBURG PLANT MANAGER	97,759.92
28	Rodriguez, Jesus	02/25/56	46	11/30/99	08/31/01	45	RIF	Fitchburg	INSIDE SALES	33,325.00
29	Manktelow, David W.	06/05/44	57	12/08/69	09/14/01	57	RIF	Fitchburg	MATERIAL COORD	41,161.42
30	Carnivale, Jeffrey J.	03/03/71	31	02/14/94	09/14/01	30	RIF	Fitchburg	PROD MGR	51,500.00
31	George, Ross B	11/29/32	69	10/20/80	09/15/01	68	Retired	Fitchburg	President	108,333.16
32	Breen, Marcia F.	09/14/51	50	09/19/88	09/21/01	50	RIF	Fitchburg	COST ANALYST	30,030.00
33	Kozloski, Robert J.	10/17/39	62	08/26/64	11/02/01	62	RIF	Fitchburg	MGR SYSTEMS & PROG INFOR SER	41,643.16
34	Zipolo, Joanne	04/12/54	48	12/27/88	11/02/01	47	RIF	Fitchburg	SWITCHBOARD/RECEPTION	23,982.14
35	Schutt, Jeffrey A.	05/07/56	46	05/22/79	11/30/01	45	RIF	Fitchburg	MGR LEAN MFG	71,999.98
36	Meatley, Stephen M.	06/24/54	47	04/09/86	11/30/01	47	RIF	Fitchburg	UNIT MANAGER	43,724.98
37	Bennett, Walter H.	11/08/47	54	07/23/01	11/30/01	54	RIF	Fitchburg	PRODUCTION SUP	58,000.00
38	Bastien, Richard	09/01/52	49	03/27/72	12/07/01	49	RIF	Fitchburg	PAYROLL COORD	39,243.10
39	Kamerkar, Udayan S.	12/24/46	55	08/01/01	01/18/02	55	Resigned	Fitchburg	SR FINANCIAL ANALYST	57,000.06

Simonds Industry Fitchburg Employees						
40	Day, Charles R.	03/14/59	43	10/05/92	03/01/02	42
41	Boyden, Jeffrey T.	01/12/58	44	02/08/88	05/17/02	44
42	Fletcher, Walter L.	1/1/538	63	06/18/56	resigned	Fitchburg MARKETING MANAGER OF FILES
43	Mansfield, Cary W.	06/03/40	61	05/25/59	resigned	Fitchburg STAFF ACCOUNTANT
44	Richard, Roland R.	01/08/42	60	05/31/61		Fitchburg METHOD ENGINEER
45	Evancic, Ernest A.	01/12/37	65	08/21/61		Fitchburg UNIT MANAGER
46	Stewart, Dennis I.	01/03/43	59	10/22/62		Fitchburg VP MKT S
47	Mundie, Robert R.	10/08/44	57	11/17/64		Fitchburg CHIEF METALLURGIST
48	Marien, Robert L.	12/27/42	59	06/01/65		Fitchburg UNIT MANAGER
49	Bourgeois, David J.	09/14/47	54	05/25/67		Fitchburg UNIT MANAGER
50	Richards, Ronald	10/25/48	53	03/03/69		Fitchburg DIRECTOR OF CUSTOMER SATISFAC
51	Thomas, Paul R.	10/28/48	53	08/12/69		Fitchburg MASTER SCHEDULER
52	Decosta, Kathleen A.	02/14/48	54	08/28/69		Fitchburg UNIT MANAGER
53	Jalbert, John T.	12/12/46	55	05/11/70		Fitchburg UNIT MANAGER
54	Rogers, Harry H.	04/12/41	61	03/22/71		Fitchburg GENERAL FOREMAN RULE
55	Burdick, Robert A.	03/30/46	56	08/23/71		Fitchburg INSIDE SALES REP
56	Howe, Rachel A.	10/10/52	49	12/16/71		Fitchburg INSIDE SALES REP
57	Richard, Joan A.	07/19/44	57	05/01/72		Fitchburg INSIDE SALES REP
58	Peabody, Paula A.	06/21/52	49	06/19/72		Fitchburg INSIDE SALES REP
59	Myer, Kenneth R.	03/08/50	52	09/18/72		Fitchburg INSIDE SALES REP
60	Long, Sandra L.	07/18/47	54	12/04/72		Fitchburg INSIDE SALES REP
61	Kifer, John C.	07/07/53	48	05/21/73		Fitchburg INSIDE SALES REP
62	Deedrick, Robert W.	12/04/42	59	06/11/73		Fitchburg INSIDE SALES REP
63	Bourque, James J.	09/23/51	50	06/25/73		Fitchburg INSIDE SALES REP
64	Mundie, Norma J.	02/16/54	48	07/16/73		Fitchburg INSIDE SALES REP
65	Hagelberg, Donald O.	07/17/47	54	11/26/73		Fitchburg INSIDE SALES REP
66	Lashua, Edward V.	06/18/45	56	12/17/73		Fitchburg INSIDE SALES REP
67	Vaine, Richard M.	10/06/55	46	06/10/74		Fitchburg INSIDE SALES REP
68	Cairns, Judith	06/21/38	63	06/25/74		Fitchburg INSIDE SALES REP
69	Bent, Nancy J.	08/20/37	64	10/18/76		Fitchburg INSIDE SALES REP
70	Frenette, Richard J.	05/27/55	46	06/05/78		Fitchburg INSIDE SALES REP
71	Marrella, Sandra M.	05/27/41	60	02/20/79		Fitchburg INSIDE SALES REP
72	Logan, William S.	05/17/58	44	08/20/79		Fitchburg INSIDE SALES REP
73	Goodchild, Loretta A.	02/06/42	60	11/05/79		Fitchburg INSIDE SALES REP
74	Economo, Barbara A.	10/08/45	56	08/11/80		Fitchburg INSIDE SALES REP
75	Heraty, Bridget	11/30/50	51	04/13/81		Fitchburg INSIDE SALES REP
76	Chi, Ronald S. Y.	12/31/47	54	02/22/82		Fitchburg INSIDE SALES REP
77	Phelps, Jane L.	02/08/47	55	08/30/82		Fitchburg INSIDE SALES REP
78	Durrin, Lynda A.	05/15/50	52	03/24/83		Fitchburg INSIDE SALES REP
79	Thibodeau, Ilida M.	03/16/51	51	05/02/83		Fitchburg INSIDE SALES REP

Simonds Industry Fitchburg Employees			
80 Letourneau, Renee	05/06/62	40	05/09/83
81 Bray, Margaret	10/22/51	50	03/26/84
82 Cochran, Philip A.	12/29/62	39	10/30/84
83 Lanides, Victoria	07/21/43	58	09/25/85
84 Bateman Jr., William G.	04/23/52	50	03/02/87
85 Purinton, David J.	08/28/61	40	08/03/87
86 Rocca, Norma	11/16/52	49	12/01/87
87 Mattson Jr., Donald E.	11/25/51	50	01/11/88
88 Page, Jan L.	08/29/50	51	02/29/88
89 Mallet, Charles E.	05/24/58	43	09/26/88
90 Varville, Mary A	05/11/50	52	10/24/88
91 Magnetie, Barbara J.	01/31/67	35	12/06/88
92 Boudreau, Kevin P.	11/19/59	42	05/01/89
93 Pfeiffer, Eric J.	12/03/57	44	05/01/94
94 Burns, Mary Kathleen	11/05/50	51	07/05/94
95 Hautanen, Elena B.	09/30/52	49	02/27/95
96 Palmer, James E.	02/13/41	61	03/31/95
97 Bourgeois, David R.	01/07/67	35	11/20/95
98 Szocik, Thomas	02/10/50	52	06/17/96
99 Hopper, Peter B.	12/15/50	51	07/29/96
100 Hutchins, Sharon	08/21/55	46	12/30/96
101 Nally, Theresa	11/29/39	62	02/03/97
102 Roy, Raymond P	07/10/61	40	02/10/97
103 Jones, Alan D	03/07/59	43	05/05/97
104 Carfaro, David P	02/03/69	33	06/30/97
105 Sierra, Carlos	05/11/70	32	10/01/97
106 Edmands, S. Karl	05/18/54	47	06/01/98
107 St.Amand, Brenda A.	07/29/50	51	05/17/99
108 Martino, Raymond J	08/27/54	47	09/15/99
109 Holm Jr., Harold E.	01/26/56	46	02/01/00
110 Reeves, Jennifer L.	04/18/78	24	02/22/00
111 Turano, Matthew	06/09/63	38	03/06/00
112 Hytinen, Eric	12/21/68	33	03/22/00
113 Botticello, Henry J	04/05/56	46	04/01/00
114 Caselli, Susan T	11/08/55	46	05/01/00
115 Benoit, Paul R.	11/14/50	51	05/08/00
116 Dexter, Jeremy	09/23/77	24	07/17/00
117 Brault, Richard A.	09/02/52	49	08/14/00
118 Morrison, Douglas	08/03/60	41	07/01/01
119 Duperray, Peter A.	02/23/78	24	07/23/01

Simonds Industry						
Fitchburg Employees						
120 Santoro, Salvatore	08/29/46	55	08/06/01			Fitchburg QUALITY MANAGER
121 Boissonneau, Donald M.	11/22/60	41	08/13/01			Fitchburg CORPORATE CONTROLLER
122 Reeves, Mark A.	12/25/62	39	08/28/01			Fitchburg PROD & INVENTORY CONTROL

Active Employees (Fitchburg Plant) as of December 2002



20s = 3



30s = 8



40s = 25

50s = 34



60s = 11